



Dear Applicant

Application for Sessional Mentors – Aberdeen Justice Team – 12 month contracts

Thank for your enquiry about the above vacancy with includem. I am pleased to enclose an information pack which contains the following:

- ❖ Job Description and Person Specification
- ❖ Application Form for completion
- ❖ Equal Opportunities Monitoring Form
- ❖ Information about includem

Completed applications should be submitted by email no later than **midnight on Sunday 8th August 2021**. Applications can be accessed directly online via the includem website www.includem.org/work-with-us/ and once completed emailed directly to us at hrassist@includem.co.uk. When completing the application form, we strongly recommend that you read through all the material and the accompanying guidelines.

Applications will be shortlisted against set criteria and successful candidates will be informed in due course confirming whether they will be progressed to attend the recruitment assessment process. For candidates who are shortlisted a group selection event will take place on **via video conferencing on Thursday 26th August 2021**. If you are successful following the group selection event individual interviews will take place on **Tuesday 31st August 2021**.

Thank you for your interest in includem and the above position.

Yours sincerely

Rachael Smith
HR Manager