

**Role Description**

**Group Work Volunteer – Adapt Team**

**Purpose of Role**

The includem team deliver an early intervention service to young people in West Dunbartonshire who are on the periphery of offending. We deliver relationship-based support to young people and their families in the community.

The role of the volunteer is to support the Cashback team at includem to effectively run group sessions for the benefit of the young people we work for.

**Main Duties and Responsibilities**

* Supporting the team to arrange sessions and required facilities for group work
* To assist with H&S visits to sites if necessary
* To attend and support the team during group sessions
* Actively encourage participation from the young people, helping them to get the most value from the group
* Support the team with appraising and reviewing success of group work, including lessons learned for service development
* Being a good role model for young people
* Family Befriending – offering therapeutic support to families, sensible help and a friendly ear.
* Family Support   - to offer practical support to families who may need help with tasks such as shopping and transport to appointments
* Become a member of the Protection of Vulnerable Groups Scheme (paid for by Volunteer Scotland)

**All roles at Includem demonstrate our organisational values:**

* Respect
* Collaboration
* Participation and Dignity
* Empowerment

**Person Specification and Requirements**

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| **Essential Skills and Experience** |
| * Good understanding of the importance of confidentiality * Good communication and interpersonal skills * Ability to empathise with young people * Good understanding and demonstration of safeguarding of young people |
| Desirable Aptitudes |
| * An interest in young people * Supportive of young people's participation * Flexible, responsive, and sensitive to young people's needs * Enthusiastic and motivated * Responsible, reliable, and trustworthy * A sense of fun * Patience * Time to offer the group (a minimum of 2 hours per week is anticipated for this role) |
| **Training** |
| As part of our induction into the role you will be expected to complete training session in the following areas:     * Child protection * Health & Safety * Effective group working     Other training and support will be ongoing throughout your role. |