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# Research Associate

# Job Description

# Reporting line:

Reporting as part of development team. Line management to Project Manager.

**Role:**

The research and evaluation will involve the use of quantitative and qualitative research methods to analyse and collate existing and new data on things such as impact on court proceedings and outcomes, as well as using accessible, trauma-informed and participatory approaches to gathering the views of children, their families and the professionals involved.

While the post is based at Head Office with hybrid working. The post holder will work closely with partners associated with the project. The role will involve travel across Scotland to engage with children, families and professional stakeholders in the different partnership areas.

The role is supported by a project manager and community development assistants to support the participation and engagement of a wide range of stakeholders.

# Responsibilities:

* Undertake research as an individual and collaborative research including all aspects of research: literature reviews, design and development of data collection tools; engaging with a range of participants, including children and young people; undertaking quantitative and qualitative data collection, analysis and report formation.
* Work with a team to lead on the evaluation of project pilots across Scotland
* Lead on designing research and evaluation proposals, and the use of EQIAs and CRWIA
* Report through written and verbal means to a range of audiences
* Participate in and develop external networks to foster research collaborations, to inform the development of research objectives and to identify potential sources of funding
* Develop knowledge exchange activities on the results of the evaluations within the project making recommendations regarding future roll out of the model
* Engage in continuous professional development

# Research Assistant top skills & proficiencies:

* PhD qualification in relevant social science discipline (or equivalent appropriate professional experience with a research background)
* Experience of qualitative and quantitative research methods and analysis
* Evidence of research dissemination and writing for a wide range of audiences
* Knowledge and experience of creative or participatory research
* The ability to travel within Scotland and work non-standard hours when necessary
* Ability to work within a team environment
* Experience of undertaking a service evaluation methods
* Knowledge and experience of the child protection/youth justice sector

**Personal Attributes:**

Excellent interpersonal and communication skills, with the ability to listen, engage and persuade, and to present complex information in an accessible way to a range of audiences. A passion in helping Young People.